



DEPARTMENT OF THE ARMY  
INSTALLATION MANAGEMENT COMMAND  
HEADQUARTERS, U.S. ARMY GARRISON FORT WAINWRIGHT  
1046 MARKS ROAD #6000  
FORT WAINWRIGHT, ALASKA 99703-6000

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MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity (EO) Complaint Procedures (Garrison Policy #4)

4 OCT 15

1. Reference. Army Regulation 600-20, Army Command Policy, 18 March 2008.
2. Purpose. The purpose of this policy is to address the EO complaint procedures that allege unlawful discrimination or unfair treatment on the basis of race color, religion, gender and/or national origin.
3. General. This policy applies to Soldiers, their Family members, Civilian employees, and the contractors assigned or attached to United States Army Garrison (USAG) and tenant organizations or activities.
4. Commanders must ensure EO complaint procedures are disseminated down to every Soldier within the command and to all new Soldiers upon arrival, as required by AR 600-20, Chapter 6, Army Command Policy.
5. Everyone has the right to present complaints alleging acts of discrimination by military personnel, Department of Army Civilian personnel, and Family members to the command without fear of intimidation, reprisal, or harassment. Each member of the chain of command will ensure complainants are protected from reprisal or retaliation for filing an equal opportunity complaint.
6. I encourage the processing of EO complaints through the chain of command; however, other channels are also available. Commanders will ensure military personnel and their Family members are aware of alternate reporting channels, including higher echelons in the chain of command, Garrison EO Advisor, USARAK Equal Opportunity Office, Inspector General, Staff Judge Advocate, Chaplains, Provost Marshal, medical agencies, Equal Employment Office, and housing referral offices.
7. False complaints. Soldiers who knowingly file a false EO complaint (complaint containing information or allegations that the complainant knew to be false) may be punished under the Uniform Code of Military Justice.
8. Anyone needing assistance in filing an EO complaint may contact the USARAK EO office at 384-6340.
9. This policy supersedes Garrison Policy #4, SAB, dated 23 Apr 14.

  
SEAN C. WILLIAMS  
COL, SF  
Commanding

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