



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, U.S. ARMY GARRISON FORT WAINWRIGHT
1060 GAFFNEY ROAD #6000
FORT WAINWRIGHT, ALASKA 99703-6000

IMPC-FWA-HRA

00 NOV 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Substance Abuse Program (Garrison Policy #19)

1. References:

- a. AR 600-85, Army Substance Abuse Program (ASAP), 2 Feb 09.
- b. AR 215-1, Military Morale, Welfare and Recreation Programs and Non-appropriated Fund Instrumentalities, paragraph 3a, 31 Jul 07.
- c. AR 190-5, Motor Vehicle Traffic Supervision, paragraph 1-4j, 22 May 06.
- d. USARPAC Reg 600-9, USARPAC Urinalysis Testing Policy, paragraph 6a, 15 May 04.

2. The Army Substance Abuse Program is a commander's program that promotes unit readiness by reducing substance abuse through educating, training, deterring and identifying substance abusers. Every commander and Unit Prevention Leader (UPL) is expected to be personally involved in this important aspect of command responsibility to insure mission readiness. Prevention of alcohol and other drug abuse requires ongoing preventive education for all ranks and early intervention by identifying Soldiers who are experimenting with illegal substances or abusing alcohol.

3. The most clear-cut mechanism for early identification is the commander's or first-line supervisor's awareness of impaired performance and/or conduct. Early identification and referral of individuals who are developing alcohol or other drug abuse problems are the keys to rehabilitation. Other prevention/rehabilitation tools available to the command include:

- a. Prevention training is available to officers, NCOs, enlisted personnel, Civilian employees and their supervisors and other interested groups through the ASAP Prevention Coordinator (PC). AR 600-85 requires four (4) hours substance abuse prevention training per Soldier per year and two (2) hours per Civilian employee per year.

- b. Every Battalion level unit is required to accomplish 4% random urinalysis testing weekly and must perform one unit sweep not to exceed (NTE) 50% of Battalion assigned personnel each year. This will total 258% per year, which exceeds the 250% requirement of USARPAC Reg 600-9. Brigade Commanders may waive the 4% requirement for block leaves, short term exercises or similar requirements. Commanders must engage "smart testing," to be unpredictable in both the selection of Soldiers for testing and the dates/times of the urinalyses. The intent of the 4% policy is "frequency over quantity."

- c. Units that do not have enough Soldiers assigned to comprise a Battalion are required to test 4% of available Soldiers weekly, with one unit sweep annually, NTE 50% of assigned personnel.

- d. The UPLs will support the unit's ASAP prevention education, drug test coordinators and assist the commanders in assessing the presence of alcohol/drug abuse in the unit. Personal observations by the UPL will be used on a continuing basis to prevent and deter substance abuse. Frequent readiness

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inspections and use of detection dogs are helpful tools to deter use of illicit substances. When notified of positive urinalysis test results, commanders must refer Soldiers to the ASAP Counseling Center within 72 hours.

4. All levels of military and civilian leadership must serve as models of responsible behavior, and assist in identification and appropriate referral of those directly involved in alcohol or other drug abuse. Where prevention, identification, education, and rehabilitation/treatment fail, administrative or disciplinary action must be utilized.

5. This policy supersedes Garrison Policy #26, SAB, dated 21 Jul 09.

6. POC for this memorandum is the Garrison Army Substance Abuse Program Office, 353-1370.



RONALD M. JOHNSON
COL, SF
Commanding

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