



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
INSTALLATION MANAGEMENT COMMAND
HEADQUARTERS, U.S. ARMY GARRISON FORT WAINWRIGHT
1060 GAFFNEY ROAD #6000
FORT WAINWRIGHT, ALASKA 99703-6000

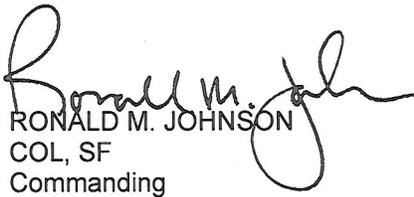
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09 NOV 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Equal Opportunity Complaint Procedures (Garrison Policy #4)

1. The chain of command is responsible for developing and sustaining a healthy Equal Opportunity climate. I highly encourage Soldiers who believe they have been discriminated against to utilize the chain of command to resolve issues at the lowest level.
2. Complainants will have free access to the Garrison Equal Opportunity Advisor, USARAK Equal Opportunity Office, Inspector General, Staff Judge Advocate, Chaplain, and Provost Marshal. A twenty-four hour USARAK Equal Opportunity Hotline is available at 384-6340. Commanders, leaders, and supervisors will ensure that any person, or his/her representative, filing a complaint shall be free from restraint, interference, coercion, discrimination, or reprisal.
3. I hold commanders, leaders, and supervisors personally responsible for addressing policies, procedures, and practices that intentionally or unintentionally contribute to discrimination based on race, color, religion, gender, or national origin. Commanders, leaders, and supervisors will ensure that every soldier is aware of all aspects of complaint processing procedures.
4. Commanders will address and correct discriminatory concerns in a rapid, objective, and impartial manner. Anyone receiving an Equal Opportunity complaint will adhere to procedures specified in Paragraph 6-8, AR 600-20, Army Command Policy. The Garrison and USARAK Equal Opportunity Advisors and other staff agencies are available to assist with any Equal Opportunity related issues.
5. This policy supersedes Garrison Policy #4, SAB, dated 4 Jun 09.
6. Post a copy of this statement on each unit bulletin board.


RONALD M. JOHNSON
COL, SF
Commanding

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